

Ohio Department of Job and Family Services
DISCRIMINATION COMPLAINT

Bureau of Civil Rights

30 E. Broad Street, 30th Floor

Columbus, Ohio 43215-3414

(614) 644-2703 or Toll Free 1-866-227-6353

FAX 614-752-6381

Assistance with completion of this form shall be provided.

| | | | | | |
|--|--|---|--|--|---|
| 1. Name: <i>(Last)</i> | <i>(First)</i> | <i>(Middle Initial)</i> | | | |
| Home Address <i>(Number and Street)</i> | | 2. Work Phone Number <i>(###) ### - ####</i> | | | |
| <i>(City)</i> | <i>(Zip)</i> | 3. Home Phone Number <i>(###) ### - ####</i> | | | |
| <p>4a. On what basis do you believe you have been discriminated against?</p> <table style="width: 100%; border: none;"> <tr> <td style="width: 33%; border: none; vertical-align: top;"> <input type="checkbox"/> Race <input type="checkbox"/> Color <input type="checkbox"/> Religion <input type="checkbox"/> Sex <input type="checkbox"/> Disability <input type="checkbox"/> National Origin <input type="checkbox"/> Age <input type="checkbox"/> Political Belief (Food Stamps Only) </td> <td style="width: 33%; border: none; vertical-align: top;"> <p style="text-align: center;"><u>WIOA Program Only</u></p> <input type="checkbox"/> Political Affiliation or Belief <input type="checkbox"/> Citizenship/ Participant Status </td> <td style="width: 33%; border: none;"></td> </tr> </table> | | <input type="checkbox"/> Race <input type="checkbox"/> Color <input type="checkbox"/> Religion <input type="checkbox"/> Sex <input type="checkbox"/> Disability <input type="checkbox"/> National Origin <input type="checkbox"/> Age <input type="checkbox"/> Political Belief (Food Stamps Only) | <p style="text-align: center;"><u>WIOA Program Only</u></p> <input type="checkbox"/> Political Affiliation or Belief <input type="checkbox"/> Citizenship/ Participant Status | | <p>4b. Program/Services Area</p> <input type="checkbox"/> Adoption/Foster Care/Child Welfare <input type="checkbox"/> Unemployment <input type="checkbox"/> WIOA <input type="checkbox"/> Child Support <input type="checkbox"/> Health Services <input type="checkbox"/> TANF <input type="checkbox"/> Food Stamps <input type="checkbox"/> Other _____ |
| <input type="checkbox"/> Race <input type="checkbox"/> Color <input type="checkbox"/> Religion <input type="checkbox"/> Sex <input type="checkbox"/> Disability <input type="checkbox"/> National Origin <input type="checkbox"/> Age <input type="checkbox"/> Political Belief (Food Stamps Only) | <p style="text-align: center;"><u>WIOA Program Only</u></p> <input type="checkbox"/> Political Affiliation or Belief <input type="checkbox"/> Citizenship/ Participant Status | | | | |

| | | | | | |
|---|--|---|--|--|--------------|
| 5. Race of the Complainant <input type="checkbox"/> American Indian/Alaska Native <input type="checkbox"/> Native Hawaiian/Other Pacific Islander <input type="checkbox"/> Asian <input type="checkbox"/> White/Caucasian <input type="checkbox"/> Black/African American <input type="checkbox"/> Other _____ | | 6. Complainant's Ethnicity <input type="checkbox"/> Hispanic/Latino <input type="checkbox"/> Not Hispanic/Latino | | 7. Sex of the Complainant <input type="checkbox"/> Male <input type="checkbox"/> Female | |
| 8. Name the agency you believe has discriminated against you | | | | (County) | |
| 9. Location (<i>Number and Street</i>) | | (City) | | (State) | (Zip) |
| 10. Name(s) and title(s) of who you believe discriminated against you | | | | | |
| 11. Date of alleged discrimination | | 12. Working/training site where you were located: (<i>if applicable</i>) | | | |

13. Please explain why you believe the treatment or incident you experienced was because of your race, color, religion, national origin, age, sex, disability, political affiliation or belief, and/or for WIOA Participants: citizenship/participant status. (Please attach additional sheet(s) of paper, if necessary to fully state your complaint.)

14. Date complaint written

15. Complainant's signature

FOR OFFICE USE ONLY

Complaint No.

BCR staff assigned (*initials*)

Date charge received

County Agency (*specify CSEA, PCSA, CDJFS, ODJFS, etc.*)

Program (*OWA, WIOA, TANF, Food Stamps*)